

# Conference Speakers

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## **Welcoming Remarks**

*Attorney General Mark Herring*

Mark Herring became the 48th Attorney General of Virginia on January 11, 2014. He is working to keep Virginia families safe in their communities and neighborhoods, providing legal services to the Commonwealth's agencies, boards, commissions, colleges and universities, and fighting for justice, equality, and opportunity for all Virginians.

Mark has lived most of his life in Loudoun County. After receiving bachelor's and master's degrees from the University of Virginia, he graduated with honors from the University of Richmond School of Law before returning to Loudoun and establishing a successful law practice in Leesburg.

Mark got his start in public service as the town attorney for Lovettsville, and then was elected as a member of the Loudoun County Board of Supervisors. Prior to serving as Attorney General, he served eight years in the Senate of Virginia, representing parts of Loudoun and Fairfax Counties, working to bring technology-based economic development to the Northern Virginia region, secure transportation funding for needed projects, and make both state and local governments more accountable to the citizens of Virginia.

He and his wife, Laura, have been married for 25 years. They have two children in college, daughter Peyton and son Tim. They are members of the Leesburg Presbyterian Church.

## **Building a Jail Re-entry System: Implementation Insights from the Transition from Jail to Community Initiative**

*Jesse Jannetta, Senior Research Associate  
Urban Institute*

Jesse Jannetta is a Senior Research Associate at the Urban Institute's Justice Policy Center. Mr. Jannetta's work focuses on re-entry from jail and prison, parole and probation practice, and comprehensive community anti-violence initiatives. He served as the Project Director for the Transition from Jail to Community (TJC) Initiative a multi-year effort funded by the National Institute of Corrections to develop a comprehensive jail transition model and pilot test it through implementation in 14 jurisdictions across the United States. Mr. Jannetta holds a Master's in Public Policy from the John F. Kennedy School of Government at Harvard University.

## **RNR: Building Capacity for Reducing Recidivism**

*Dr. Faye Taxman, Professor  
George Mason University*

Faye S. Taxman, Ph.D., is a University Professor in the Criminology, Law and Society Department and Director of the Center for Advancing Correctional Excellence at George Mason University. She is recognized for her work in the development of systems-of-care models that link the criminal justice system with other service delivery systems, as well as her work in reengineering probation and parole supervision services and in organizational change models.

Her work covers the correctional system from jails and prisons to community corrections, and adult and juvenile offenders. She has received grants from the National Institute on Drug Abuse, National Institute of Justice, National Institute of Corrections, Office of National Drug Control Policy and Bureau of Justice Assistance. She has active "laboratories" with the Maryland Department of Public Safety and Correctional Services. She developed the RNR Simulation Tool ([www.gmuace.org/tools](http://www.gmuace.org/tools)).

Dr. Taxman has published more than 155 articles, including "Tools of the Trade: A Guide to Incorporating Science into Practice." and "Implementing Evidence-Based Community Corrections and Addiction Treatment" (Springer, 2012 with Steven Belenko). She is co-Editor of the Health & Justice. The American Society of Criminology's Division of Sentencing and Corrections has recognized her as Distinguished Scholar twice as well as the Rita Warren and Ted Palmer Differential Intervention Treatment award. She has a Ph.D. from Rutgers University's School of Criminal Justice.

## **Implementing and Using Risk and Needs Assessment in Jails**

*Rebecca McNees, Evidence-Based Practices Coordinator  
Virginia Department of Criminal Justice Services*

Rebecca McNees is the Evidence-Based Practices Coordinator for the Virginia DCJS local probation and offender re-entry programs responsible for planning and assessing the implementation and impact of evidence-based practices on recidivism. Rebecca has experience in leadership development, improved practices to reduce recidivism, implementation of risk assessments, strategic planning, and Evidence-Based Decision-Making with local probation, Virginia's correctional institutions, and community-based re-entry service providers. She has worked with various states and local community and institutional criminal justice professionals to utilize research evidence to improve public safety outcomes. Rebecca attended the NIC Training for EBDM Capacity Builders in November 2014, and works with the state EBDM policy team and serves as the Capacity Builder for the City of Richmond's EBDM Policy Team to assist with the completion of the EBDM Roadmap Activities.

Rebecca works closely with the Virginia EBDM Policy Team's Assessments Work Team to plan for the use of validated and actuarial risk assessments at key decision points across the state's criminal justice system and the City of Richmond's Pretrial Diversion Work Team. Rebecca also serves as the co-chair for Virginia's multi-agency planning team for a Second Chance Act Statewide Recidivism Reduction grant, collaborating with the Virginia Department of Corrections and Office of the Attorney General to improve statewide recidivism outcomes and enhance gender-responsive and trauma-informed services for justice-involved women. Rebecca received her B.S. in Sociology from Longwood University, a M.A. in Human Services from Liberty University, and a M.S. in Criminal Justice Administration from Columbia Southern University, and holds certifications as a Master Trainer and Myers-Briggs Type Indicator (MBTI) Administrator.

*Peggy Howard, Executive Director – Community Outreach & Programs  
Newport News Sheriff's Office*

For over fourteen years Peggy Howard has worked as a public administrator for the City of Newport News in the field of criminal justice. She has worked in numerous executive capacities to include serving as a member of the City Manager's High Performance Organization (HPO) steering committee. In her current position with the Newport News Sheriff's Office as Executive Director, Community Outreach/Programs, she is responsible for pre-/post-re-entry, community outreach projects to include fostering private/public partnerships, volunteers and internships, and grant writing.

Her 17-year tenure as a contractor at NASA Langley Research Center has included many positions of great responsibility including Division Chief, Administration. In this capacity, she worked collaboratively with executive leadership, organization heads, and program specialists to advise on matters of policy, budget, and personnel. In addition, she delivered quality services in the areas of strategic planning and implementation, which contributed to the technical excellence of the contract's mission.

Peggy is at the table for several re-entry councils. She serves as co-chair for the veterans subcommittee, the re-entry assessment planning team, and is part of Goodwill Industries, Inc., Business Advisory Council. She is a graduate of the Leading, Educating and Developing Program at the Weldon Cooper Center for Public Service at the University of Virginia. She holds a Master of Public Administration from Old Dominion University and a Bachelor of Arts in Business Administration, Saint Leo College.

*Major Mandy Lambert, Director of Support Services  
Prince William-Manassas Regional Adult Detention Center*

Major Mandy Lambert, CJM began her career with the Prince William-Manassas Regional Adult Detention Center in July of 1985 as a Jail Officer. She is currently the Director of Support Services and an agency PREA Coordinator. Mandy was the assistant project coordinator for the implementation of Objective Jail Classification in 2000. She is the project manager for implementation of a Jail based Crisis Intervention Team, and also is the Chairperson of a stakeholders group to divert inmates with mental illness from the jail. She has been instrumental in the implementation of a specialty docket specifically for those suffering from mental illness.

She is a technical assistance resource provider for National Institute of Corrections, providing assistance and training to jails across the Nation on Classification, Housing and Inmate Behavior Management. Mandy also provides Classification training on behalf of the American Jail Association.

Mandy was elected and is serving a three year term on the Board of Directors for the American Jail Association and has been a Certified Jail Manager since 2004. She is the co-coordinator for the Statewide Initiative on Evidence Based Decision Making for the County of Prince William and the Cities of Manassas and Manassas Park.

**The Virginia Goodwill Network: Evidence-based Re-entry Services Throughout Virginia**

*Mary Ann Gilmer, Vice President of Workforce Development  
Goodwill Industries of the Valleys*

Mary Ann Gilmer is the Vice President of Workforce Development with Goodwill Industries of the Valleys in Roanoke, Virginia. Mary Ann leads a team of 85 workforce development professionals and oversees 17 federal, state and local workforce development programs in Goodwill's 31-county region in Central and Western Virginia. She also leads Goodwill's community engagement efforts with workforce development partners including businesses, community colleges, and adult education providers. Mary Ann has over 25 years of experience in workforce development and has been with Goodwill Industries of the Valleys for five years.

*Angela M. Cardwell, Work Training & Pre-Vocational Services Director  
Goodwill Industries of the Valleys*

Angela has been with Goodwill for over twelve years. Angela was a program participant and received services through Supported Employment. A part of that service was paid transitional employment. Angela was offered a full-time position as a case aide in September 2003. Since then she has served as Case Aid, Case Manager, Lead Case Manager, Program Manager, Work Training Services Coordinator & Work Training & Pre-Vocational Services Director.

*Nathaniel S. Hvizdos, Senior Employment Specialist  
Rappahannock Goodwill Industries, Inc.*

Mr. Nathaniel S. Hvizdos, Senior Employment Specialist-Mission Services, has been with Rappahannock Goodwill Industries, Inc. (RGI) for over 10 years. For 6½ years Nathaniel served individuals with disabilities and other barriers working in competitive community-based employment at many different employers in the greater Fredericksburg area. During this time Nathaniel assisted individuals with disabilities with job preparation skills, job placements, job training, and maintaining employment at integrated settings in the community. Most recently, during the past four years, Nathaniel has worked within Rappahannock Goodwill Industries, Inc. at Goodwill stores and donation centers providing employment supports and advocacy to individuals with disabilities and other barriers throughout the RGI business region of Fredericksburg and 12 surrounding counties. Nathaniel has provided supports to individuals with criminal backgrounds during this time and assisted them with employment at RGI.

In his duties, Nathaniel has assisted individuals with disabilities and other barriers with job searches, application skills, resumes writing, interview skills and interviewing, on-the-job training, long term job maintenance, work place advocacy, and communication with management at more than 30 different employment sites. He has assisted returning citizens with supervised spending to purchase essentials after release from prison and with applying to work at Goodwill. Nathaniel has worked in the role of Income Tax Preparer for the IRS program of Volunteer Income Tax Assistance (VITA) as part of his RGI tenure. He has assisted individuals with disabilities to learn how to use the local bus system as needed for employment transportation. Nathaniel has studied supported employment as well as autism spectrum disorders (ASD) through Virginia Commonwealth University during his time at RGI. Nathaniel is also a certified Work Incentive Practitioner through Cornell University and certified as a T4C Facilitator. He received a Bachelor of Science degree in Anthropology and Sociology from VCU and has completed the Manager Development Program at RGI.

Nathaniel currently serves on the Fredericksburg Area Council on Transition, the Rappahannock Area Autism Council, and the PD 16 Reentry Council. He has assisted with coordinating services for referrals from the Department for Aging and Rehabilitative Services, Rappahannock Area Community Services Board, and the Virginia Goodwill Network. In 2015 Nathaniel was appointed to the Community Integration Advisory Commission which advises the Governor of Virginia on integration issues for persons with disabilities. Additionally, Nathaniel is a published writer and artist. He also has taught English for speakers of other languages for Rappahannock Area Regional Adult Education and has volunteered in multiple capacities.

## **“Cooling a Catastrophe” – Mental Illness in Corrections**

*Mandi Smith Hixenbaugh, Licensed Profession Counselor and Certified Addiction Professional  
MEDIKO, PC*

Mandi Smith Hixenbaugh has had over fourteen years of experience in mental health counseling specializing in the addiction and recovery field with criminal offenders. Mandi obtained a Bachelor’s Degree in Psychology from the University of Tennessee in Knoxville and a Master’s Degree in Counseling from East Tennessee State University. She has been licensed as a Mental Health Clinician since 2002 and a Certified Addictions Professional since 2005 treating individuals diagnosed with mental health and substance abuse disorders in correctional facilities, inpatient and outpatient mental health agencies and substance abuse rehabilitation facilities. Mandi is employed by Mediko, PC as the Regional Health Services Administrator for the Southwest Virginia Regional Jail Authority Contract.

## **Providing Programming to a Transient Population**

*Dr. Sarah Scarbrough, Program Director  
Richmond City Sheriff’s Office*

Dr. Sarah Scarbrough works as the Internal Program Director at the Richmond City Justice Center under Richmond Sheriff C.T. Woody, Jr. In this capacity, Sarah provides oversight and supervision to all programs offered to jail residents of the Justice Center. She is charged with creating new opportunities for program availability for residents, to ensure a successful re-entry back into the community. Additionally, she is responsible for the evaluation of programs to ensure effectiveness and evidence-based curriculum is followed.

## **Governor’s Access Plan for Individuals with Serious Mental Illness**

*Sherry Confer, Special Projects Manager  
Department of Medical Assistance Services*

Sherry Confer is the Special Projects Manager at the Virginia Department of Medical Assistance Services and her primary responsibility is coordinating the Governor’s Access Plan (GAP) Medicaid benefit plan. She has extensive experience in the public sector having worked in several positions at a Community Services Board providing and monitoring mental health services as well as for nearly a decade at the Disability Law Center of Virginia (DLCV, formerly known as the Virginia Office for Protection and Advocacy, VOPA) doing public policy work and grant management, and now at DMAS where she is involved in behavioral health services development and oversight. She is a licensed clinical social worker whose experience includes advocating for person-centered service planning and delivery, public policy development and project oversight.

## **Offenders with Substance Use Disorders: Jail-Related Services that Work**

*Dr. Jim May, Director of Substance Abuse Services  
Richmond Behavior Health Authority*

Dr. Jim May is the Director of Planning, Development, Research, Evaluation, and Substance Use Disorders for the Richmond Behavioral Health Authority (RBHA) in Richmond, VA, where he has led the past four strategic planning retreats for the organization's Board of Directors. He received his Ph.D. in Clinical Psychology from Virginia Commonwealth University in 1986. He has authored and delivered oral and poster presentations at many national professional conferences and has been the P.I. on numerous research and services grants that have cumulatively brought in over \$26 million in additional revenues into the RBHA and the City of Richmond. The most recent among these are an innovative health care grant to establish an integrated primary health care clinic within a large, urban, behavioral health organization's main site, and HIV Prevention, SUD Services and Primary Care Services grant for people with or at high risk for HIV disease in Richmond, VA. Dr. May is a past chair of both the Virginia Association of Community Services Boards' Substance Use Disorders Services Council and the Commonwealth of Virginia's Substance Abuse Services Council, where he served as Chair under then Governor Mark Warner.

Dr. May has provided training and technical assistance to states and local service organizations in the areas of integration of primary and behavioral health care, services for offender populations and community-based services for people with addiction as well as those with co-occurring mental illness. He is a volunteer with the Substance Abuse and Addiction Recovery Alliance (SAARA) and a previous volunteer member of the United Way of Greater Richmond and Petersburg's Income Stability Council. He has previously served as a technical and training consultant to the National Program Office of the Addiction Technology Transfer Center (ATTC) and the National Advisory Council of the Paths to Recovery and National Improvement of Addiction Treatment (NIATx) projects sponsored by the Robert Wood Johnson Foundation. Dr. May also previously served on the faculty of the Homeless Veterans Provider Technical Assistance Center where he was a lead, national trainer for grant writing. Dr. May has recently held non-teaching faculty appointments with the Virginia Commonwealth University Department of Psychology and the School of Social Work, and previously taught Social and Behavioral Health as an adjunct faculty within the VCU Departments of Epidemiology and Public Health and social and Behavioral Health.

## **Leadership in Re-entry – Keynote Address**

*Sheriff Beth Arthur  
Arlington County*

Beth Arthur's career with the Sheriff's Office began in 1986 when she was hired as the Budget and Personnel Analyst. She was promoted to the Director of Administration in 1988 overseeing all human resource, budgeting and information technology functions. These experiences led to her judiciary appointment to Sheriff of Arlington County in July 2000 and subsequent election in a special election in November 2000, with re-elections in November 2003, 2007, 2011 and 2015. Sheriff Arthur was not only the first female Sheriff in Arlington County, but also the first female County Sheriff in the Commonwealth of Virginia. She is currently one of approximately 40 female Sheriffs in the United States. Sheriff Arthur commands a staff of 271, managed an average daily population of 449 for CY 2012, administers security of the Courthouse and oversees a \$35.7 million budget. Sheriff Arthur is responsible for the operation of the Detention Facility, security of the courthouse, transportation of inmates, service of all court issued process and criminal warrants, the Alcohol Safety Action Program, administrator of estates and providing administrative support to all areas of the Office. Her professional memberships include the National Sheriffs' Association; Virginia Sheriff's Association; the American Correctional Association; and the American Jail Association. Sheriff Arthur was the first woman to occupy a board position with the Virginia Sheriffs' Association and currently serves as the first female President of the Association. Sheriff Arthur served on the Commonwealth of Virginia Criminal Justice Services Board from July 2002 until June 2010 and as Chairman from July 2005 through June 2010. She is a member of numerous organizations at the state and local levels and serves on numerous committees including: Correctional Intelligence Task Force and Constitution and By-Laws Committee for the American Correctional Association; Jail, Detention & Corrections Committee and Education and Training Committee for the National Sheriffs' Association; President of the Board of Directors and member of the Legislative Committee for the Virginia Sheriffs' Association. Sheriff Arthur is a lifetime member of Leadership Arlington, Class of 2001, a former member of the Board of Regents and served as Chairman for the term 2011-2012. Beth resides in Arlington, Virginia with her family.

*Sheriff Gabe Morgan  
Newport News*

Sheriff Gabriel Morgan Sr., is currently serving his third four year term as the Sheriff of Newport News, Virginia. His first term of office began on January 1, 2006.

Sheriff Morgan is responsible for a budget which exceeds \$15 million and a staff that exceeds 220 that provides a myriad of functions, including the custody and care of more than 500 prisoners daily, the protection of our Courts and Judges, the service of court documents, and the enforcement of the laws of the Commonwealth. Sheriff Morgan is the Executive Officer of the Courts.

Since taking office, Sheriff Morgan immediately instituted significant policy changes that support his guiding principles: Justice for all, Service to others, and an Abiding love for his Community. He encourages the public to read his annual reports posted on the web, or available for review in the city libraries.

Sheriff Morgan serves on a number of boards and commissions throughout the Hampton Roads Area. In 2007, The Honorable Leroy R. Hassell, Sr., Chief Justice of the Virginia Supreme Court, appointed Sheriff Morgan to serve on the Commission for Mental Law Reform. As the sub-committee chair for Emergency and Temporary Detention Orders, Sheriff Morgan's leadership led to major changes in the law. Recognizing Sheriff Morgan's commitment to service, Governor Timothy M. Kaine appointed Sheriff Morgan to the Inter-agency Civil Admission Advisory Council.

He is a graduate of the University of the State of New York at Albany, the Army's Command and General Staff College, and the Ninetieth Session of the National Sheriff's Institute.

Prior to being elected Sheriff, he served as Special Agent-in-Charge for the Virginia Department of Motor Vehicles, Investigative Services. His office was responsible for conducting criminal investigations including identity and vehicle-related frauds, motor vehicle dealer-related crimes, and the evasion of transportation related-taxes.

Sheriff Morgan served his country with over twenty-one years in the U.S. Army. He entered the Army as a private and remained enlisted through the rank of Staff Sergeant. He subsequently earned a commission through Officer Candidate School. Sheriff Morgan commanded the Area Confinement Facility at Ft. Knox, Kentucky.

While in command of the confinement facility, he was credited for instituting vocational programs that employed the inmate population while saving the facility thousands of dollars. He was named the "Best Counter Terrorism Senior Program Manager (1997)" of all five services, by the Assistant Secretary of Defense for Low-Intensity Conflict and Terrorism.

He has served in many theaters including the Middle East, Africa, Bosnia, Croatia, Haiti, Korea and Europe. He culminated his career as the Information Systems Security Officer for the Army's Training and Doctrine Command at Ft. Monroe, Virginia.

His awards include the Meritorious Service Medal with four clusters, and the Army Commendation Medal with seven clusters. He was also awarded the following Campaign Medals: Humanitarian Service with oak leaf, Southwest Asia, NATO - Yugoslavia Service, Liberation of Kuwait – issued by Kuwait, and Liberation of Kuwait – issued by Saudi Arabia.

Sheriff Morgan is committed to maintaining a great quality of life for all of the citizens of Newport News, and he works tirelessly on many social and community issues. He is an active member of the World Outreach Worship Center.

*Major Amanda Trent  
Western Virginia Regional Jail*

Major Amanda Trent started her career in corrections at Roanoke City Sheriff's Office in 1997 and worked in the jail for several years before moving into a law enforcement capacity as a civil process/warrant service officer. Major Trent has served as supervisor in the court security/services division, training sergeant and accreditation manager before leaving the agency as a member of the transition team for the Western Virginia Regional Jail. Major Trent served as the Professional Standards Unit Lieutenant responsible for background investigations, training, accreditation and safety/sanitation as well as all criminal incidents and internal investigations at the facility and served as Captain of the Services Division before being promoted in March 2013 to the Major over the Services Division.

Major Trent holds a Bachelor's Degree in Criminal Justice from Roanoke College and a master's degree in Criminal Justice from Radford University. Major Trent's thesis completed during the Master's Program was submitted to the Virginia General Assembly as well as published. Major Trent is utilized as a training coordinator for the jail basic academy and holds specialty certifications as defensive tactics, use of force and intermediate weapons instructor as well as certified jail manager. Major Trent has served as an adjunct faculty member for both Radford University and Roanoke College. Major Trent currently serves as a part-time faculty member in the Public Affairs Department at Roanoke College and is facilitating research regarding the co-occurrence of mental illness and substance abuse in female offenders.

**Homelessness 101**

*Hunter Snellings, Director of Programs  
Virginia Housing Alliance*

Hunter Snellings is Director of Programs for the Virginia Housing Alliance where he is responsible for oversight of the organization's efforts to assist service providers and communities to transition to evidence-based practices. He also provides technical assistance to communities on aligning with federal and state requirements. Hunter comes to the Alliance with community development and Continuum of Care (CoC) leadership experience within the Fredericksburg region where he led planning, capacity building, and system design efforts for the Fredericksburg Regional CoC, as well as initiatives to sustain and expand the City's affordable housing stock. Hunter holds a Masters of Urban and Regional Planning from Virginia Commonwealth University, as well as a Bachelors of History from Christopher Newport University.

*Kelly King Horne, Executive Director  
Homeward/Greater Richmond Continuum of Care*

Kelly King Horne has served as Homeward's Executive Director since 2007 and has been with the organization since 2003. From 1995 to 2003, Kelly worked in Europe and the former Soviet Union with Habitat for Humanity International and with the Peace Corps. Kelly serves on the Governor's Coordinating Council for Homelessness and serves on the Affordability Workgroup of the Virginia Housing Commission. She is a member of the City of Richmond Community Criminal Justice Board. Kelly received her M.A. in Religious Studies from Stanford University in 1993 and her B.A. in Interdisciplinary Studies from the American University in Washington, D.C.

*Kathy Robertson, Associate Director, Homeless and Special Needs Housing  
Department of Housing and Community Development*

As the Associate Director of Homeless and Special Needs Housing for the Virginia Department of Housing and Community Development, Kathy is responsible for the implementation, administration and management of approximately \$15 million in state and federal funding for homeless assistance and prevention. She also serves on the Governor's Coordinating Council on Homelessness and the Advisory Committee on Sexual and Domestic Violence. In addition she oversees the Livable Homes Tax Credit program to increase the accessibility of Virginia's housing stock. She earned a Bachelor of Arts in psychology from the University of Virginia and is certified by the Supreme Court of Virginia as a Family Mediator. Kathy is a graduate of the Commonwealth Management and Virginia Executive Institutes.

### **What's Trauma Got to Do with It? Understanding the Impact of Trauma on the Well-Being of Adults**

*Dr. Allison Jackson, CEO  
Integration Solutions, Inc.*

Allison Sampson-Jackson, PhD, LCSW, LICSW, CSOTP is a Licensed Clinical Social Worker and a Certified Sex Offender Practitioner in the State of Virginia and a Licensed Independent Clinical Social Worker in the District of Columbia. Her clinical practice and research has focused on advancing effective trauma-informed treatment practices for persons who experience significant conduct-related behavior problems. She is a person of lived experience as well as being a professional who has provided services to "at-risk" youth, adults and their families via the Department of Social Services, Public Mental Health Clinics, as well as within Juvenile Detention and Correctional facilities. Nationally, she has worked within public and private organizations transforming their systems of care. Today, Dr. Sampson-Jackson works independently as the CEO of Integration Solutions, providing trauma informed care consultation, education and technical assistance to human service organizations interested in furthering their integration of trauma informed knowledge and resiliency focused skills within their child, adult and/or family service systems.

## **Rejuvenating Your Re-entry Council**

*Sonya Toney, Re-Entry Field Services Manager  
Virginia Department of Corrections*

Sonya F. Toney is the Re-entry Field Services Manager for the Virginia Department of Corrections (VADOC) and has over 25 years of experience working in the corrections field. In her current position, she serves as a liaison for re-entry programming interfacing with Community Corrections and Facilities. She oversees the Virginia Serious and Violent Offender Re-entry Initiative (VASAVOR); implementation of Family Reunification Seminars for the Intensive Re-entry Program facilities; and re-entry collaborations with several state agencies including the Department of Motor Vehicles for the DMV Connect Program. She is the co-facilitator of the Local Re-entry Council Leadership Team which provides support to local re-entry councils statewide. Sonya was selected as one of the original Dialogue Skills Practitioners for the Virginia Department of Corrections and also serves as an adjunct trainer for the Academy for Staff Development and a mentor. She received her Bachelor of Science Degree in Rehabilitation Services from Virginia Commonwealth University and has achieved Certified Corrections Supervisor certification through the American Correctional Association.

*DeVon Simmons, Re-Entry Coordinator  
Office of the Attorney General*

DeVon Simmons currently serves as the Statewide Re-entry Coordinator for the Office of Attorney General Mark Herring where he provides oversight for state re-entry efforts. After graduating from Old Dominion University with degrees in Criminal Justice and Sociology he attended law school at the University of Richmond. Following law school, he worked as a Supervising Assistant Public Defender for the city of Richmond for just under four years.

## **Division of Child Support Family Engagement Programs**

*E. Lee Williams, Family Engagement Program Coordinator  
Division of Child Support Enforcement*

Ernest (Lee) Williams, Family Engagement Program Coordinator for the Division of Child Support Enforcement (DCSE), began his career with the Division in July 1988 as an Investigator in the Portsmouth District Office. In October 1988, Lee was promoted to the position of Human Services Supervisor (Establishment/Court) in the Portsmouth District Office and served in that position until November 1994. Lee was later promoted to District Manager of the Newport News District Office and served in that capacity until October 2008.

*Cherri Sullivan, Family Engagement Case Manager  
Division of Child Support Enforcement*

Cherri Sullivan is employed with the Division of Child Support Enforcement Family Engagement Program (FEP) as Case Manager in Portsmouth District Office. Cherri works with parents facing barriers related to incarceration and prior criminal convictions. Two specific Family Engagement Programs she works with are called The Parents Striving for Success (PASS) and the Family Strong Re-entry Program (FSRP) programs which are volunteer program the parents may enroll in. Once the parents are enrolled into the FEP she connects the participants with community resources and assists participants with finding stable employment, obtaining orders based on current ability to pay and successfully reintegrating into society and their children's lives. Cherri has 7 years of service working with the Division of Child Support Enforcement. Cherri contributed 25 years of work experience in the educational field that consisted of opportunities working with elementary children abroad in Misawa Japan- Department of Defense School and within the United States in private and public school educational settings.

*Deidra Bailey, Family Engagement Case Manager  
Division of Child Support Enforcement*

Deidre Bailey, 25 year case manager in the VA Beach District Office as a Enforcement Specialist, Establish Specialist, Location Specialist and as a Fiscal Technician. Deidre is currently the Intensive Case Monitoring Program (ICMP) case manager. ICMP is a collaborative program with Juvenile and Domestic Relations District Court judges that orders participation as an alternative to incarceration for noncustodial parents found in civil contempt for failure to pay child support. Parents facing incarceration for failure to pay are entered into the ICMP by the court to be closely monitored by a DCSE Case Manager who, with the help of a network of community partners, assists them in securing employment, housing, training, and other services needed to overcome barriers that have made them less likely to support their children.